



Job Announcement: Senior Loan Officer

The Genesis Community Loan Fund (www.genesisfund.org) is a mission-driven, focused, effective, caring, collaborative, and creative organization looking for a Senior Loan Officer to underwrite loan requests and assist with sustaining and expanding our lending program. The new team member will support our work at an exciting time of organizational growth and development.

The Senior Loan Officer will be responsible for underwriting loan requests in alignment with the organization's annual and strategic program and lending goals. This position manages relationships with new and existing borrowers through all stages of the financing process; evaluates lending opportunities to recommend for underwriting or refer to related resources; and underwrites loan requests for presentation to staff, loan committee, and board approval.

The ideal candidate will have a deep commitment to the Genesis mission and our values and a passion for connecting borrowers to resources. We are seeking a professional with 5 or more years of demonstrated experience in community development finance, banking, and/or real estate development, or comparable experience and transferable skills in the affordable housing and/or nonprofit sectors. They should have strong knowledge of loan structuring and underwriting, including solid financial analysis skills and familiarity with nonprofit accounting, as well as knowledge of the building development process and funding and financing options for affordable housing and community facility development. Competency in building individual and organizational relationships and demonstrated experience working with diverse constituencies is essential.

About Us

Genesis connects communities creating affordable housing and other essential community resources with the capital and expertise they need to overcome barriers to opportunity and prosperity.

A certified nonprofit Community Development Financial Institution (CDFI), Genesis works throughout Maine and northern New England to make flexible loans, deliver expert project guidance, and promote policy solutions and systemic change. We offer impact investing for individuals and institutions to move resources toward community needs.

Genesis was launched in 1992 by Maine residents who wanted to make sure their neighbors had access to affordable housing.

Genesis works with communities to:

- Increase and preserve affordable rental housing;
- Create new homeownership opportunities;
- Finance solutions to homelessness and housing instability;
- Promote opportunities to build generational equity and wealth; and
- Address critical needs, including access to food, healthcare, and childcare.

Operating for more than 30 years, Genesis is in an exciting period of growth. In the last 5 years, Genesis total assets have more than doubled and our loan portfolio now exceeds \$50M.

Details and Process

This is a full-time position based out of our Brunswick, Maine office. However, we currently offer flexibility regarding work location and the possibility of time to work from home.

Please read the full job description on our careers page at <https://genesisfund.org/about/careers/>.

Compensation

The starting compensation for this position is \$110,000 per year. Genesis offers a generous benefits package that includes paid time off, medical/dental/life insurance, short- and long-term disability, flexible spending account, matched 401(K) retirement savings plan and a paid sabbatical after ten years of full-time continuous service to the organization.

The Genesis Community Loan Fund is an equal opportunity employer.

To apply, please email a cover letter and resume to info@genesisfund.org with “[Your Name] Application for Senior Loan Officer” in the subject line.

Timeline: Priority review for applications received by March 20, 2026.