



Job Announcement: Senior Program Officer

The Genesis Community Loan Fund (www.genesisfund.org) is a mission-driven, focused, effective, caring, collaborative, and creative organization looking for a Senior Program Officer to provide high quality technical assistance, build sustained community relationships and manage complex projects. The new team member will support our work at an exciting time of organizational growth and development.

The Senior Program Officer is responsible for ensuring that the organization's annual and strategic program goals are met through the provision of high-quality technical assistance. The Senior Program Officer fields inquiries from communities and potential project developers and provides guidance on all stages of the real estate development process to support the creation of new affordable housing. The person in this position will also hone and implement a strategy for preserving existing affordable housing, with a focus on rural communities. The Senior Program Officer will provide high quality services to project partners, conduct community outreach, develop sustained relationships, and manage complex projects.

The ideal candidate will have a deep commitment to the Genesis mission and our values and a passion for bringing capital to vital community projects. We are seeking a professional with 5 or more years of demonstrated experience in community development, and/or real estate development, or comparable experience and transferable skills in the affordable housing and/or nonprofit sectors. They should have strong knowledge of the building development process and funding and financing options for affordable housing. Competency in building individual and organizational relationships and demonstrated experience working with diverse constituencies is essential.

About Us

Genesis connects communities creating affordable housing and other essential community resources with the capital and expertise they need to overcome barriers to opportunity and prosperity.

A certified nonprofit Community Development Financial Institution (CDFI), Genesis works throughout Maine and northern New England to make flexible loans, deliver expert project guidance, and promote policy solutions and systemic change. We offer impact investing for individuals and institutions to move resources toward community needs.

Genesis was launched in 1992 by Maine residents who wanted to make sure their neighbors had access to affordable housing. Genesis works with communities to:

- Increase and preserve affordable rental housing;
- Create new homeownership opportunities;
- Finance solutions to homelessness and housing instability;
- Promote opportunities to build generational equity and wealth;
- Address critical needs, including access to food, healthcare, and childcare.

Operating for more than 30 years, Genesis is in an exciting period of growth. In the last 5 years, Genesis total assets have more than doubled and our loan portfolio now exceeds \$50M.

Details and Process

This is a full-time position based out of our Brunswick, Maine office. However, we currently offer flexibility regarding work location and the possibility of time to work from home.

Please read the full job description on our careers page at <https://genesisfund.org/about/careers/>.

Compensation

The starting compensation for this position is \$110,000 per year. Genesis offers a generous benefits package that includes paid time off, medical/dental/life insurance, short- and long-term disability, flexible spending account, matched 401(K) retirement savings plan and a paid sabbatical after ten years of full-time continuous service to the organization.

The Genesis Community Loan Fund is an equal opportunity employer.

To apply, please email a cover letter and resume to info@genesisfund.org with “[Your Name] Application for Senior Program Officer” in the subject line.

Timeline: Priority review for applications received by March 20, 2026.